

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, July 16, 2025

As noted in Board Policy 0166 - Agenda, each agenda shall contain the following statement: "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There is a time for public comment during the meeting as indicated in the agenda."

6:00 P.M. Board of Education Meeting

Sturgeon Bay High School Library

CALL TO ORDER:

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda

PUBLIC COMMENT SECTION—*As called for in Board Policy 0167.3 Public Comment at Board Meetings.*

Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.

CONSENT AGENDA:

1. Approve June Minutes – Regular Meeting June 18, 2025
2. Approve June Bills
3. Approve grants and donations
4. Accept resignations
5. Accept Seclusion and Restraint Annual Report

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Approve Teachers
 - a. Sunrise Special Education Teacher – One Year Contract
 - b. Elementary Art Teacher – One Year Contract
 - c. Fifth Grade Teacher
 - d. Spanish Teacher
3. Approve Associate(s)
4. Approve Coaches (HS Track, Girls Soccer)
5. Strategic Action Plan and Priorities for 2025-2026 (informational item)
6. Approve Annual Public Notice of Academic Standards
7. Board Policy Review: 34.1 Technical Corrections (single reading)
 - a. Policy 0152 Officers
 - b. Policy 0164 Meetings
 - c. Policy 1421, 3121, 4121 Criminal History Record Check and Employee Self-Reporting Requirements
 - d. Policy 1619.03, 3419.03, 4419.03 Patient Protection and Affordable Care Act
 - e. Policy 2271 Early College Credit Program
 - f. Policy 2440 Summer or Interim Session School
 - g. Policy 2460 Programs for Students with Disabilities
 - h. Policy 3120.04 Employment of Substitutes

- i. Policy 3140 Non-Renewal, Resignation, and Termination
- j. Policy 4132 Vacancies
- k. Policy 5136.01 REJECT Technology Resources and Other Electronic Equipment
- l. Policy 5200 Attendance
- m. Policy 5340 Student Accidents/Illness/Concussion & Sudden Cardiac Arrest
- n. Policy 5420 Reporting Student Progress
- o. Policy 5460 Graduation Requirements
- p. Policy 5511 Dress and Appearance
- q. Policy 5540 Investigations Involving Law Enforcement and Other Governmental Agencies
- r. Policy 5610 Suspension and Expulsion
- s. Policy 5610.02 In-School Discipline
- t. Policy 6230 Budget Hearing
- u. Policy 6320 Purchasing
- v. Policy 7540.05 Assistive Technology and Services
- w. Policy 8310 Public Records
- x. Policy 8700 REJECT Lactating Employees
- y. Policy 9600 REJECT Staff/Student Participation in Community Events
- z. Policy 9700 Relations with Non-School Affiliated Groups

8. Board Policy Review: 34.2 Technical Corrections (single reading)

- a. Policy 0168.1 - Meeting Minutes
- b. Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
- c. Policy 2416 – REJECT - Student Privacy and Parental Access to Information
- d. Policy 2431 - Interscholastic Athletics
- e. Policy 3214 - Staff Gifts (Technical Correction), Policy 4214 - Staff Gifts
- f. Policy 3243 - Professional Meetings
- g. Policy 3281 – REJECT - Personal Property of Staff Members (Technical Correction), Policy 4281 - Personal Property of Staff Members
- h. Policy 3419.01, 4419.01- REJECT - Privacy Protections of Self-Funded Group Health Plans and Related Benefits
- i. Policy 3419.02, 4419.02 - Privacy Protections of Fully Insured Group Health Plans and Related Benefits
- j. Policy 5130 - Withdrawal/Dropout from School
- k. Policy 5200.01 - Full-Time Student
- l. Policy 5410 - Promotion, Placement, and Retention
- m. Policy 5500 - Student Code of Classroom Conduct
- n. Policy 6144 - Investment Income
- o. Policy 6231 - Budget Implementation
- p. Policy 6235 - Fund Balance
- q. Policy 8450.01 - Personal Protective Equipment During Pandemic/Epidemic Events
- r. Policy 8451 – REJECT - Pediculosis (Head Lice)
- s. Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips
- t. Policy 8710 - Insurance
- u. Policy 8800 - Religious Activities and Observances
- v. Policy 9150 - School Visitors

9. Board Policy Review: 34.2 Regular Update (first reading of two)

- a. Policy 0100 - Definitions
- b. Policy 0144.5 - Board Member Behavior, Communications, and Code of Conduct
- c. Policy 0166.1 - Consent Agenda

- d. Policy 1461 - Unrequested Leaves of Absence/Fitness for Duty
- e. Policy 2440.01 – REJECT - Summer or Interim School Attendance
- f. Policy 2522 - (x) Library Media Centers () Instructional Material Centers () Libraries
- g. Policy 3120.04 - Employment of Substitutes
- h. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- i. Policy 3431 – 4431 Employee Leaves
- j. Policy 3432 – 4432 (x) Employee Sick Leave () Employee Paid Time Off
- k. Policy 4124 - Notice of Reasonable Assurance of Employment
- l. Policy 4140 - Termination and Resignation
- m. Policy 4213 - Student Supervision and Welfare
- n. Policy 5112 - Entrance Age
- o. Policy 5310.01 - Emergency Nursing Services/Plan
- p. Policy 5410 – Promotion, Placement, and Retention
- q. Policy 5411 - Third Grade Promotion and Retention: At-Risk Students
- r. Policy 5464 - Early Graduation
- s. Policy 5505 - Academic Honesty
- t. Policy 5530 - Student Use or Possession of Intoxicants, Drugs, or Paraphernalia
- u. Policy 7440.03 - Small Unmanned Aircraft Systems (Drones)
- v. Policy 7450 - Property Inventory
- w. Policy 7455 - Accounting System for Capital Assets
- x. Policy 7460 - Conservation of Natural and Material Resources
- y. Policy 7530.02 - Staff and School Officials Use of Personal Communication Devices
- z. Policy 8120 - Volunteers
- aa. Policy 8420 - School Safety
- bb. Policy 8500 - Food Services
- cc. Policy 8510 - Wellness
- dd. Policy 8531 - Free and Reduced-Price Meals
- ee. Policy 8540 - Vending Machines
- ff. Policy 8550 - Competitive Food Sales
- gg. Policy 9151 - Use of Cameras and Other Recording Devices in Locker Rooms

10. Reports:

- a. Legislative
- b. Business Manager
- c. Superintendent

11. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.